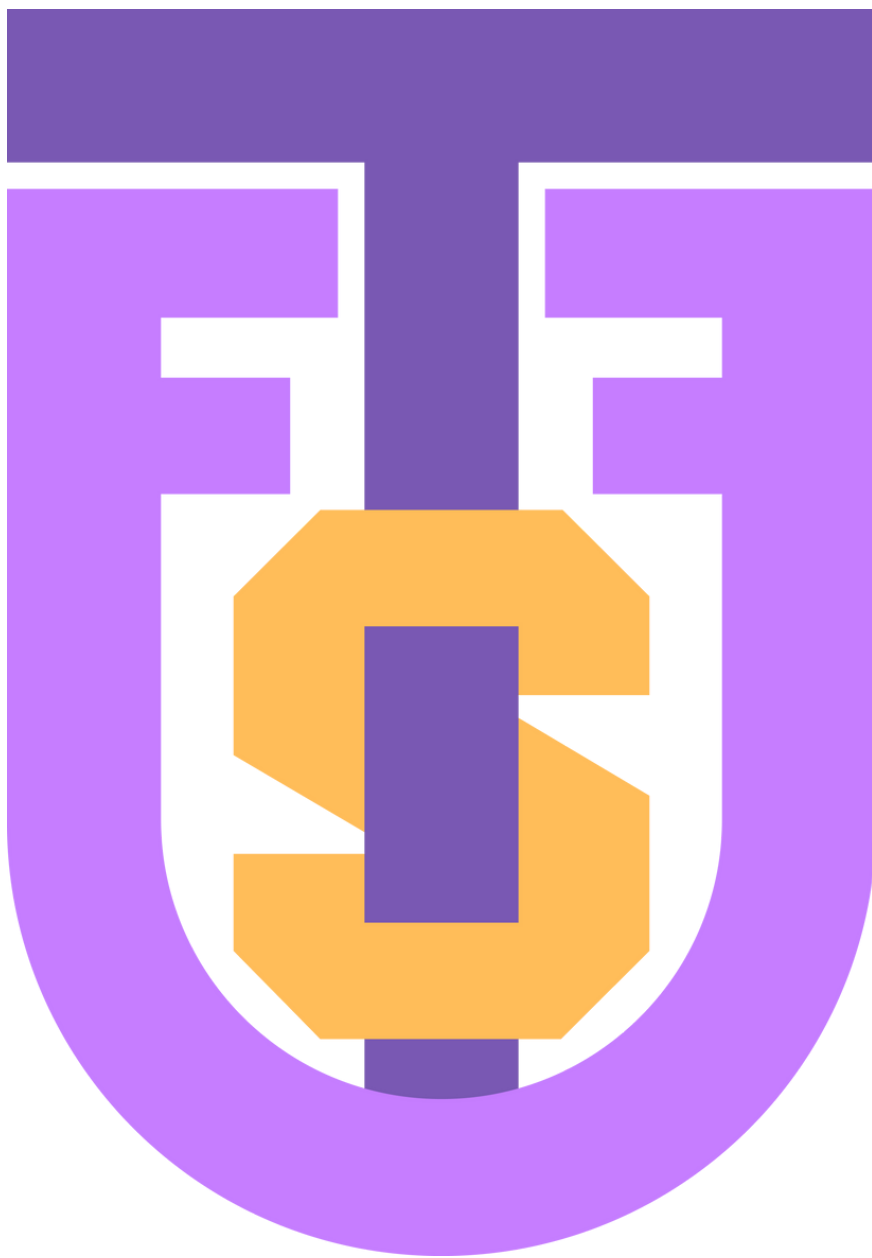


Diversity Vision

2023 - 2024



Introduction

Dear Reader

Within this vision we aim to explain our opinions and views within our student housing portfolio. This vision is meant to be seen as a public opinion of the union upon which we will base our further policy. This means that this vision will function as our public decree of our opinion regarding student housing policy. This document will also function as the basis upon which later boards will have to write their policy.

The fact that the policy has to find its basis in our vision documents has two main reasons. This way we ensure that the vision documents of F.U.S.T. are consistently updated and we ensure that the actions of the board can be traced back to a decision by the General Meetings (seeing as this vision document also directs the board in their daily tasks). Thus always keeping the union's opinions relevant and based upon the opinion it's members.

Lastly, we want to recognise the ambiguity that comes with an vision document such as this. We therefore also want to clearly state that within this vision document is room for discretion of the board. If there are any questions or doubts about the handling of this vision document by any board, we redirect you to the General Meetings.

On behalf of the 1st board of F.U.S.T.,
Nikola Novoselec
Treasurer Federal Union Students Tilburg

Valuing Cultural Diversity

Cultural diversity is at the core of F.U.S.T.'s values. We believe that the myriad of cultures, languages, and traditions within our union enriches our collective experience, fostering a dynamic and creative environment. We recognize the challenges that can arise from cultural differences, such as communication barriers and varying social customs. However, we view these challenges as opportunities for dialogue, learning, and growth. Our stance is one of active engagement and promotion of cross-cultural understanding and cooperation. By increasing cooperation through community projects and by fueling understanding through education, we can work for an equitable Tilburg.

Supporting Sexual Diversity

Sexual diversity is an integral part of the diverse spectrum that F.U.S.T. embraces. We stand firmly against any form of discrimination based on gender identity or sexual orientation. Our commitment is to provide a safe, open, and accepting environment where all members can express their true selves without fear. We aim to raise awareness, educate, and advocate for the rights and recognition of all sexual identities, fostering a culture of respect and inclusivity. In doing so, we ensure that students in Tilburg have the opportunity to contribute meaningfully and feel a sense of belonging.

Commitment to Accessibility

F.U.S.T. places a high priority on ensuring accessibility for individuals with diverse physical abilities. We understand that true inclusivity means creating environments and opportunities that are accessible to everyone. Our focus extends beyond physical infrastructure to encompass a holistic approach to accessibility, considering the diverse needs of our members in all our activities and resources. We are dedicated to continuous improvement in this area, striving to contribute to creating a Tilburg where every member, regardless of physical ability, can participate fully and reap the benefits of our diverse community.

Conclusion

This concluding document presents our strategy for creating and sustaining an inclusive union and fostering an equitable city of Tilburg. Recognizing and valuing the unique traits and talents of students are fundamental to achieving fairness both within our organization and in the city at large. While we identify areas where student diversity is most apparent, it's important to note that our list is not exhaustive. Our aim is for these identified domains to serve as a foundation for future boards working towards enhancing student diversity in Tilburg