



# Code of Conduct

## Associations



As a trade union, the Federal Union of Students Tilburg (hereafter: F.U.S.T.) has full confidence in the independent management of its affiliated associations. It is therefore the aim of F.U.S.T. to provide maximum support to its partners without interference. The self-management of the affiliated associations is endorsed by F.U.S.T., but in conflicting situations the code of conduct below is the guiding principle. This code of conduct has been drawn up based on the values of F.U.S.T. and is therefore directly related to her vision. The current board will determine the consequences, depending on the facts and circumstances surrounding the conflicts in question.

As a member of F.U.S.T., my association declares;

- Treat others with respect and therefore refrain from verbal or physical actions that may appear hurtful, aggressive or discriminatory.
- To strive for a safe social climate, in which everyone can be themselves and where everyone's boundaries are respected.
- To refrain from verbal or physical behavior that could come across as sexual harassment or sexual harassment.
- Refrain from verbal or physical conduct that could harm the name and/or reputation of F.U.S.T. and/or its partners, that are contrary to morals or public order, or that call for or authorize unlawful acts.
- To refrain from using or being under the influence of substances, as mentioned within the Opium Act, during events related to F.U.S.T..
- To refrain from damaging or destroying other people's property, whether personal or public.
- To refrain from bullying others or making them feel unwelcome within F.U.S.T. or its events.
- To refrain from abusing or violating other people's privacy.

The board of F.U.S.T. reserves the right under all circumstances to act in accordance with the above-mentioned behavioral provisions.